



Help for non-English speakers

If you need help to understand this policy, please contact the school's front office on 9407 7100 or email on edgars.creek.ps@education.vic.gov.au

Purpose

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

Policy

Edgars Creek Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Edgars Creek Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy defines our school's vision, mission, values, and community expectations.

To celebrate and embed our Statement of Values and Philosophy in our school community, we:

- display posters and banners that promote our values
- celebrate our values in our school newsletter
- have school mascots to represent each value
- provide awards and recognition for students who actively demonstrate the values
- discuss our values with students in the classroom, meetings and assemblies.

Vision

Edgars Creek Primary School's vision is to empower all students to strive for excellence and become independent lifelong learners.

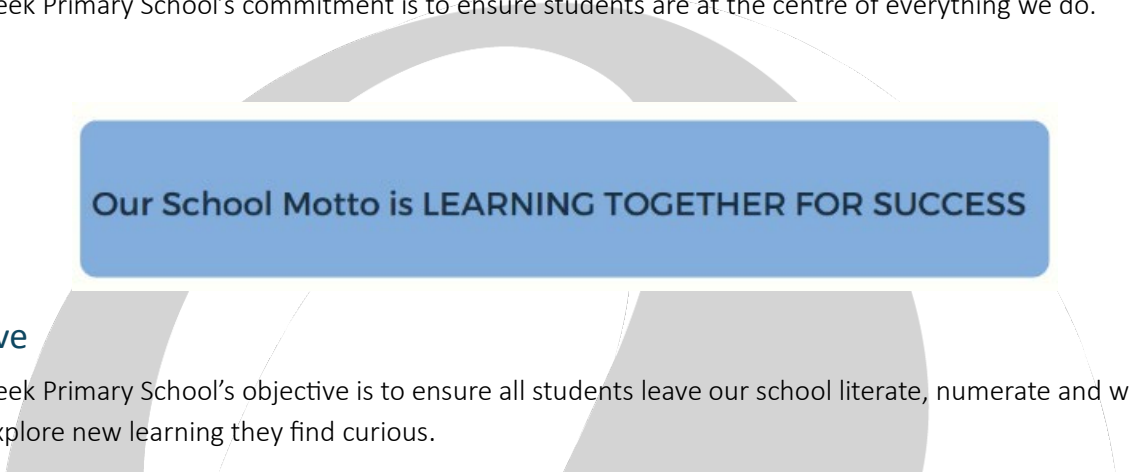
Mission

Edgars Creek Primary School's mission is to provide a positive, vibrant and inspiring learning environment where students are the centre of all we do, valued and encouraged to be community minded citizens, capable of learning at high levels.

Commitment

Edgars Creek Primary School's commitment is to ensure students are at the centre of everything we do.

Motto



Our School Motto is LEARNING TOGETHER FOR SUCCESS

Objective

Edgars Creek Primary School's objective is to ensure all students leave our school literate, numerate and with the skills to explore new learning they find curious.

We are committed to:



Values

Edgars Creek Primary School's values are Respect, Courage, Curiosity and Responsibility.



We respect ourselves, connections with others, diversity, and the school environment.

We are caring and compassionate and value the rights, opinions and feelings of others.

*We challenge ourselves and take responsible risks with our learning.
We do what we know is the right thing, even when it is very difficult and includes putting the interests of others ahead of our own self-interest.*



*We are open to new ideas and ways of thinking.
We learn in and with our community.*

We strive to make good choices for ourselves and others by being dependable, independent, helpful and caring.



Behavioural expectations

Edgars Creek Primary School acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture.

We acknowledge a shared responsibility to create a positive learning environment for the children and young people at our school.

Shared expectations of staff, parents, carers and students to support positive student behaviour are set out in the [Respectful, safe, engaged: shared expectations to support student behaviour statement](#).

Students are also supported by school staff to meet expected standards of behaviour as outlined in our Student Wellbeing and Engagement Policy, Inclusion and Diversity Policy, Bullying Prevention Policy

Staff must follow our school and department policies and the Victorian Public Service Code of Conduct and Values. Teaching staff also adhere to the [Victorian Teaching Profession's Code of Conduct](#).

Parents and carers play a vital role in helping their child understand and meet shared behaviour expectations. Additionally, information about the expectations of parents and carers to ensure schools remain respectful and

inclusive places is outlined in the department's [Respectful Behaviours within the School Community Policy](#), and our Respect for School Staff Policy. Schools can share these expectations through use of [posters](#) available in over [30 translated languages](#).

Our School has overarching Rights and Responsibilities; all community members are expected to abide by. They are:

The Right to be Safe – *Everyone has the right to feel safe and comfortable at school.*

The Right to Learn – *Everyone has the right to learn as much as possible.*

Personal Responsibility – *I do the right thing.*

Communal Responsibility – *I encourage others to do the right thing.*

Unreasonable behaviours

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds (for more information, see our *Visitors Policy*).

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- being violent or threatening violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- speaking or behaving in a rude, aggressive or threatening way, either in person, via email, social media, or over the telephone
- sending demanding, rude, confronting or threatening letters, emails or text messages
- discriminatory or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the Principal.

At the Principal's discretion, unreasonable behaviour may be managed by:

- requesting that the parties attend a mediation or counselling sessions
- implementing specific communication protocols
- written warnings
- conditions of entry to school grounds or school activities
- exclusion from school grounds or attendance at school activities
- reports to Victoria Police
- legal action.

Inappropriate student behaviour will be managed in accordance with our school's *Student Wellbeing and Engagement Policy* and *Bullying Prevention Policy*.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

Communication

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in transition and enrolment packs
- Included as annual reference in school newsletter.
- Made available in hard copy from school administration upon request

Related Policies and Resources

Department of Education policies and resources:

- [Work-Related Violence in Schools Policy](#)
- [Respectful Behaviours within the School Community Policy](#)
- [Respectful, safe, engaged: shared expectations to support student behaviour](#)

Edgars Creek Primary School policies:

- Student Wellbeing and Engagement Policy
- Inclusion and Diversity Policy
- Bullying Prevention Policy
- Complaints Policy
- Respect for School Staff Policy

Policy Review and Approval

Policy last reviewed	November 2025
Approved by	School Council
Next scheduled review date	4 years Semester 2, 2029